

## SONESTA INTERNATIONAL HOTELS CORPORATION - ENVIRONMENTAL AND SUSTAINABILITY POLICY

### OUR COMMITMENT

At Sonesta, we recognize the critical importance of environmental sustainability and our responsibility to minimize our ecological footprint. Our company is committed to supporting responsible business practices and improving our operations to be more sustainable.

Sonesta works with owners, franchisees and suppliers to improve the environmental impact of Sonesta's value chain through direct engagement as well as through published standards laid out in our AD&C and Supplier Code of Conduct that our partners are expected to adhere to.

This policy outlines Sonesta's commitment and approach, and guides actions toward environmental sustainability. This policy applies to the Sonesta corporate office and all Sonesta-owned, leased and managed hotels. Sonesta complies with all federal, state and local laws and regulations, and expects its suppliers and business partners to do the same in the jurisdiction(s) where they operate.

### ENERGY AND GREENHOUSE GAS (GHG) EMISSIONS

We strive to minimize our energy consumption and reduce greenhouse gas emissions by utilizing our growing network of smart metering systems and central utility management platform. These programs allow us to benchmark the energy and water use at Sonesta managed hotels and seek to reduce our environmental impact across our global portfolio by tracking and addressing increases in consumption. In addition, we take the following actions:

- Performing and tracking preventative maintenance on equipment at consistent frequencies to ensure function efficiency and maximize useful operating life.
- Each property is registered in the Energy Star Portfolio Manager platform, and we are synchronizing utility bill information to the platform.
- Consistent review of opportunities by national engineering team to reduce energy consumption through equipment, technology and operational modifications.

## WATER CONSERVATION

We are dedicated to continuously improving our water management practices and to promoting responsible water usage and efficiency. Where possible, we will implement the following actions:

- Installing water-efficient fixtures and systems to minimize water consumption in guest rooms, kitchens and public areas.
- Promoting water-saving practices among our guests, such as providing educational information on water conservation.
- Monitoring water consumption and implementing measures to reduce wastage.

## WASTE MANAGEMENT

We look for opportunities to reduce waste generation at our facilities and promote recycling and composting of food waste and other organic materials. These efforts may include:

- Partnering with our waste management vendors to track waste output and increase recycling.
- Established programs such as textile recycling programs and composting at selected hotels.
- Educating our staff and guests about the importance of waste reduction and recycling through training programs and informational materials.
- Collaborating with local communities and organizations to support recycling initiatives and minimize the environmental impact of our waste.
- As a general practice, Sonesta seeks to reuse and refurbish casework and furniture rather than discard and purchase new materials. This is done where possible and within compliance with our brand standards during renovations of managed and owned properties. We seek to donate unneeded furniture in good condition with local charity partners and seek to recycle materials where possible.

## AIR QUALITY

We actively work towards minimizing air pollution by:

- Complying with local air quality regulations and implementing measures to reduce emissions from our operations and promoting indoor air quality by implementing smoke-free policies.

## CLIMATE RESILIENCE

We recognize the importance of building resilience to climate-related hazards and look for ways to adapt to the risks expected from climate change.

- We are engaging with different stakeholders and experts to develop and implement climate resilience initiatives.

## GREEN BUILDING PRACTICES

Sonesta seeks to proactively improve the energy efficiency of its properties through dedicated green building projects and certifications. These may include:

- LED lighting conversions and smart metering installations, as well as using our pipeline of renovation projects opportunistically to use fixtures, equipment and finishes to improve our carbon footprint and reduce utility consumption.
- Through our Architectural Design and Construction standards, minimum prescriptive requirements covering building efficiency, appliances and water-efficient landscaping are also passed through to our franchisees.
- Our standards include provision for recycled content in building materials and flooring, water-efficient landscaping, energy efficient lighting fixtures, water fountains and bottle fill stations and provisions for electrification and electric vehicle charging stations.

## STAKEHOLDER ENGAGEMENT

We actively engage with our stakeholders to foster collaboration and promote environmental sustainability.

- We collaborate with organizations on environmental projects and initiatives. As of 2023, Sonesta is committed to adopting the American Hotel & Lodging Association (AHLA) Responsible Stay initiative focused on energy efficiency, waste reduction, water conservation and responsible sourcing.
- We seek both internal and external feedback from employees, clients, local communities, and sustainability experts to inform our decision-making processes.
- We have adopted a Supplier Code of Conduct with best practices for environmental stewardship to ensure a more sustainable value chain.

## GOVERNANCE AND REPORTING

Sonesta regularly reports on environmental performance metrics to our Executive Leadership team and to our buildings' owners. Sonesta has adopted industry best-practice reporting standards, aligned with the International Sustainability Standards Board (ISSB) guidance, and is committed to improved transparency regarding energy, water, waste and other environmental issues at our facilities.

Sonesta engages with third-party agencies to review our building standards and ESG metrics and policies and may share this data with partners upon request.

**At Sonesta, a Culture of Caring is one of our core tenets, and we continue to add new capabilities to our company to ensure we deliver our exemplary service and hospitality in a way that is sustainable to our environment and local communities.**

*Updated: May 2023*